



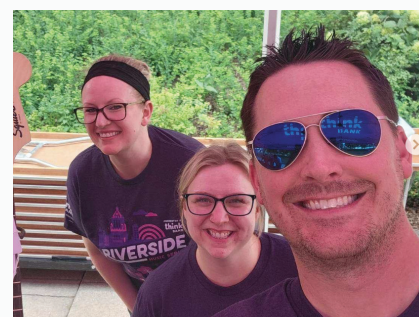
## A culture of caring.

Vibrant communities are full of life, laughter, and opportunities to work and grow. At Think, we use our energy, enthusiasm, and resources to make our communities even better for everyone!



### Night of PossAbilities

Getting fancy for a great cause! PossAbilities works to create opportunities for children and adults with disabilities. We are proud to be a long time supporter of this wonderful organization.



### Riverside Music Series

We are a proud longtime sponsor of Rochester Public Music's Riverside Music Series. We love helping bring this beloved, free event to the community every summer!



### SPARK Passport to Play

Playing to learn! Through this program, we are committed to helping make sure access to SPARK and the power of learning through play is available to everyone.



### Season of Giving

In December, we were busy elves with our Season of Giving. In 2024, 12 organizations received surprise checks from us. Oh, what fun it was to deliver those gifts!

**We're humbled by what our communities do - and honored to help out whenever we can.**



We invest in the vitality of the communities we serve by giving generously and supporting employee volunteerism.

#### Headquarters:

5200 Members Pkwy NW  
Rochester, MN  
55901

#### Rochester:

Downtown  
East River  
Green Meadows  
Shoppes on Maine  
West Circle

#### Twin Cities:

Apple Valley  
Eagan  
Edina

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Member FDIC

# Giving back.

Proudly serving our local communities.



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Community involvement inspires and energizes us!



Doing *Good.*

We are proud to invest in the vitality of the communities we serve by giving generously and supporting employee volunteerism.

I'm proud to be a part of this dedicated team who volunteer with passion and of the incredible nonprofit organizations we're privileged to support.

We take great pride in investing our time, talent, and resources to strengthen our local communities. The rewards are abundant — we gain as much as we give when we extend a helping hand. Keep reading to see some of our recent highlights!

Jenny Hosfeld  
President & CEO  
*Jenny Hosfeld*



Creating Thriving Communities through our *Grant Process*

Our giving committee reviews grant applications on a quarterly basis, allowing us to have the greatest impact across the markets we serve.

Cycle	Focus of Request	Deadlines
Spring Giving	<ul style="list-style-type: none"><li>Food security</li><li>Equity &amp; inclusion</li><li>Disability services</li><li>Health &amp; wellness</li><li>General grants for helping those who need us most (if not captured in a listed focus area)</li></ul>	Applications Due: 1/31/25 Decisions Announced: 3/31/25
Summer Giving	<ul style="list-style-type: none"><li>Arts &amp; culture</li><li>Career preparedness</li><li>Community amenities</li><li>Emergency support</li><li>School readiness/educational outcomes</li><li>Youth mentorship</li><li>General grants for long-term financial stability (if not captured in a listed focus area)</li></ul>	Applications Due: 3/31/25 Decisions Announced: 6/30/25
Fall Giving	<ul style="list-style-type: none"><li>Addiction services</li><li>Affordable housing</li><li>Elder independence</li><li>Emergency shelter</li></ul>	Applications Due: 6/30/25 Decisions Announced: 9/30/25
Winter Giving	<ul style="list-style-type: none"><li>Economic development</li><li>Financial literacy</li><li>Mental health</li></ul>	Applications Due: 9/30/25 Decisions Announced: 12/15/25

Think Bank Support *in action!*

Raising our hands to help in our communities is second nature for us and our employees. We provide support through financial grants and sponsorships, volunteering our time and talent, and providing financial literacy education in the communities we serve. 2024 highlights include:

*Apple Valley*

- Music in Kelley Park
- Kids'n'Kinship
- Apple Valley Area Chamber of Commerce

*Eagan*

- The Open Door - Mobile Lunchbox Program
- TownSquare Television - Meet the Non-profit Series
- Caponi Art Park

*Edina*

- AEON: A Home Changes Everything
- Edina Give and Go
- Edina Housing Foundation

*Rochester*

- Channel One Regional Food Bank
- Riverside Music Series
- Family Promise Rochester
- Bear Creek Services
- The Landing
- Rochester Public Schools - Finance Camp

117 organizations supported in 2024!



Think was ABC's Volunteer of the Year in 2024



Finance Camp



All in on Think Gives Day

Think Gives Day

This one-day event has become a beloved, highly-anticipated tradition among our employees and the organizations we help. In 2024, we closed our offices for a day to send our team out into the community to paint, clean, pack, move, rake, build, haul, and much more.

225+ enthusiastic employees 1,300+ hours of service  
18 locations

Think encourages employees' volunteer efforts by providing a \$250 grant for any organization where an employee is actively involved and aligns with our giving priorities. In 2024, employee grants were given to a diverse group of organizations that captured our employees' hearts and energies.



Working outside and inside on Think Gives Day